ORDINANCE 2024-07 to Amend ORDINANCE 2023-19

CONTRACT WITH CHIEF CHAD DUNCAN

BE IT ORDAINED by the Council of the Village of Tremont, State of Ohio:

SECTION 1. That I, Chad Duncan, is hereby contracted as Chief for the Village of

Tremont City from November 1, 2023 thru December 31, 2024.

Contract

Appointment of Chief Chad Duncan

I, Tony Flood II, acting under the powers and authority of the Office of Mayor of Tremont, Ohio and the Ohio Revised Code, do herby appoint Chad Duncan, a duly Certified Ohio Peace Officer, certified in the state of Ohio as Chief

Acceptance of Authority and Responsibility

I, Chad Duncan, accept the position and responsibilities of Village Chief.

Terms of Contract

The above appointment to, and acceptance of Chief for the Village of Tremont City, Ohio, is made under the following terms:

- 1) This position will report to the mayor.
- 2) Compensation:
 - a. The Chief shall be paid a salary of \$46,000
 - b. The Chief will receive the following vacation time:
 - a. 1-year continuous service 40 hours on the anniversary date
 - b. 2 years continuous service 40 hours on the anniversary date
 - c. 3 years continuous service 80 hours on annual contract start date.
 d. 4 years continuous service 80 hours on annual contract start date.
 - e. 5+ years continuous service 120 hours on annual contract start date.
 - c. Vacation time cannot be rolled over.
 - d. The Chief will receive an annual 3% cost of living increase each year when reappointed.
 - e. The Chief will receive an annual 5% raise based on a satisfactory performance review through the end of the 2027 contract.
 - f. This contract shall supersede the payroll/leave portion of the Tremont City Policy Manual.
- 3) Either party may cancel this Contract by giving a written notice to the other party thirty days prior to such cancellation. (30)
- 4) This ordinance shall take effect and be in force from and after the earliest period allowed by law.

Upon motion by Ton 4 Flood	_and seconded by	ERIN	NICHOS to	accept	this	motion
The roll being called upon it's adoption	which resulted as f	followed				

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Ordinance 2024-07 is here by adopted this 26	h day of August, 2024.
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ayor, Tony Flood II Chief Duncan	Fiscal Officer, Terri Duncan
ate of Ohio, Clark County, ss.	

I, Terri Duncan, fiscal officer for Tremont City, do hereby certify that the foregoing is taken and copied from the record of the proceedings of said village; that the same has been compared with me with the ordinance on said record and that it is a true or correct copy thereof.

Witness my signature this 26th day of August, 2024.

Terri Duncan, Fiscal Officer